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ENVIRONMENTAL POLICY STATEMENT

Wherever practicable we are committed to progressively achieving environmental best practice throughout our business activities.

The goals and objectives of our environmental management programme are based upon progressive and continual improvement consistent with current environmental legislation yet remain pragmatic.

In pursuit of our environmental goals and objectives we will, where practicable:

- Progressively identify and minimise any potentially harmful effects that our activities may have on the environment
- Encourage our employees to adopt environmental best practice
- · Promote recycling and the use of recycled materials
- · Progressively work towards conserving energy

This policy statement will be displayed in all main work areas and to ensure that all staff, customers, contractors and members of the public are aware of our commitment to the progressive protection of the environment.

The accuracy and continued relevance of this Policy Document will be reviewed annually by the Managing Director.

Antony Castiglione

29 June 2023